

Opioid Settlement Fund Application

Applicant

OSF-22

Submitted On: Jul 16, 2024

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Certification

PLEASE CERTIFY THAT YOU HAVE REVIEWED THE
SCHEDULE A CORE STRATEGIES AND SCHEDULE B-
APPROVED USES

Digital Signature
true

Click here for more information.
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Contact Information

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Tax ID Type
TIN

Tax ID Number
xxx-xx-2287

Project Summary

Please provide a narrative overview or summary of your proposal, including but not limited to the following:

1. Brief description of the proposal

Hope for All Transitional Sober Living is seeking \$200,000 in funding from the opioid settlement fund to expand and enhance our capacity to support women in recovery from substance use disorders (SUDs), particularly opioid use disorders (OUDs). Our comprehensive program includes intensive transitional living, and supportive services, utilizing evidence-based curricula such as recovery capital, 12-Step Facilitation, and Recovery Dynamics. The funding will help support the leasing of a new building, building modifications, purchase of essential materials and supplies (including books, journals, beds, dresser drawers, and other bedroom furniture), and staff salaries. The staff includes peer support specialists, an executive director, an assistant director, an on-property house manager, and a maintenance person. Our goal is to provide a safe, structured, and supportive environment that empowers women to achieve and maintain long-term recovery. The program will offer a full continuum of care, including supportive housing, transportation, education, job placement, counseling, case management, and connections with community-based agencies such as Jobs and Hope, WorkForce, and many more. Participants will also receive financial planning support through our sponsor City National bank, to prepare for independent living.

2. Purpose and key anticipated outcomes

The purpose of this project proposal for Hope for All Transitional Sober Living is to expand and enhance the program's capacity to support more women in their journey of recovery from substance use disorders. Key anticipated outcomes include (HFA currently houses 8 women):

- 1. Increased Capacity:** The project aims to lease a new building and accommodate 16-24 additional participants, effectively increasing the program's current capacity. HFA will be able to accommodate women with children.
- 2. Improved Infrastructure:** Funds will be used to furnish rooms with essential items like beds, desks, and storage, as well as to create dedicated spaces for group facilitation, dining, resource access, and family visits.
- 3. Enhanced Support Services:** With additional resources, the program can hire more staff, including peer recovery support specialists and administrative personnel, to provide personalized care, support, and guidance to participants.
- 4. Expanded Program Offerings:** The proposal includes provisions for books, supplies, and software necessary for educational and recovery-focused activities, enhancing the quality and variety of services available to participants.
- 5. Sustainability and Long-Term Impact:** By supporting participants until they achieve sustainable income and rebuilding family relationships, the project aims to foster long-term recovery success and community reintegration.
- 6. Community Impact:** Through increased outreach and engagement, the expanded program seeks to have a broader positive impact on the community by reducing substance use disorders' societal impact and promoting overall well-being.

Overall, the project aims to create a supportive environment where women in recovery can rebuild their lives, develop essential life skills, and contribute positively to their communities, thereby fostering a cycle of empowerment and recovery.

3. Individuals or communities served

Individuals Served:

Women in Recovery: The primary beneficiaries of this program are women in recovery from substance use disorders (SUDs), particularly opioid use disorders (OUDs). These women often face significant challenges, including a lack of access to comprehensive treatment, supportive housing, and essential resources needed for successful recovery.

Mothers and Families: The program will also support mothers by facilitating family units for mothers and for their children. This helps to strengthen family bonds, providing additional emotional support to women in recovery. This expansion into the new building, will allow HFA to accept women with their children and provide a safe environment for these women to focus on their recovery while having their children with them.

Communities Served:

Local Community: The expanded program will serve the local community by reducing the impact of substance use disorders. By providing comprehensive support and treatment to women in recovery, the program helps reduce the incidence of substance use-related issues such as crime, homelessness, and unemployment.

Employment Sector: By offering job placement services and support, the program will help women in recovery find and maintain employment, contributing positively to the local economy and workforce.

Healthcare System: By addressing the needs of women with SUDs and OUDs, the program will help reduce the strain on local healthcare resources, including emergency services and hospitals, by promoting long-term recovery and stability.

Community-Based Agencies: Strengthening connections with community-based agencies, the program will enhance the overall network of support services available to individuals in recovery, fostering a more cohesive and supportive community environment.

By serving these individuals and communities, Hope for All Transitional Sober Living aims to create a ripple effect of positive change, promoting recovery, stability, and long-term well-being for women and their families while benefiting the broader community.

4. Amount of funding requested

200000

5. Amount of any bids or cost estimates received to date, if applicable

135000

6. Amount of matching funds raised or committed by your organization

200000

7. Source of matching funds raised or committed by your organization

**Community Donations: Random Community Donations:
Committed Donations: Fundraising: Fundraising Events:
Participant Fees: Participant Contributions: Potential
grants to apply for as well**

8. How Opioid Settlement funds, if awarded, will be used

How Opioid Settlement Funds Will Be Used

Overview: Hope for All Transitional Sober Living is requesting \$200,000 from the opioid settlement fund to expand our program and accommodate more women in need of support. This funding will allow us to lease a new building, furnish it adequately, and ensure we have the necessary staff to maintain a high level of care and support for our residents.

1. Building Lease:

Lease Costs: \$6,000 per month

Annual Total: \$72,000

The lease of a new building is crucial to expanding our program. This building will provide the space needed to accommodate at least 16 additional women, offering them a safe and supportive environment during their recovery journey.

Building modifications - 6 showers, washer and dryer connections, drains, egress doors added between rooms for emergency access, other modifications will be an additional \$65,000 - \$130,000.

2. Utilities:

Estimated Monthly Utilities: \$2,000

Annual Total: \$24,000

Utility costs will cover essential services such as electricity, water, heating, and internet access, ensuring a comfortable and functional living space for our residents.

3. Furniture and Supplies:

Bedrooms Furnishing:

Beds, Mattresses, and Linens: \$16,000

Books and Educational Materials: \$4,000

Other Essential Supplies (e.g., toiletries, kitchenware): \$6,000

Total for Furniture and Supplies: \$26,000

Proper furnishing is vital to create a welcoming and supportive environment. This includes comfortable beds, clean linens, and necessary personal and communal supplies.

4. Staffing:

Part-time Maintenance Person: \$20,000 annually

Ensuring the building remains in good condition and addressing any repairs promptly.

Peer Recovery Support Person: \$25,000 annually

Providing guidance and support from someone who has experienced recovery first-hand.

House Manager: \$18,000 annually

Overseeing daily operations and ensuring a safe and orderly environment.

Assistant Director: \$30,000 annually

Assisting with administrative tasks and program coordination.

Executive Director: \$35,000 annually

Leading the program, securing funding, and ensuring all aspects of the program run smoothly.

5. Total Budget Allocation:

Lease: \$72,000

Building Modifications - \$65,000- \$130,000

Utilities: \$24,000

Furniture and Supplies: \$26,000

Staffing: \$128,000

Total Requested Funds: \$200,000

Impact: The expansion enabled by this funding will significantly increase our capacity to support women struggling with opioid addiction. By providing a stable living environment, necessary supplies, and dedicated staff, we aim to create a

strong foundation for recovery and reintegration into society. This investment will not only help these women rebuild their lives but also contribute to the broader effort of combating the opioid crisis in our community.

9. Which Core Strategies or approved uses will be met

Core Strategies:

B. Medication-Assisted-Treatment (MAT) distribution and other opioid-related treatment.

4. Treatment and recovery support services such as residential and inpatient treatment, counseling, recovery housing that allows or integrate medication and with other support services.

C. Pregnant and Postpartum Women

2. Expand comprehensive evidence-based treatment and recovery services, including MAT, for women and co-occurring OUD and other SUD?MH disorders for uninsured individuals for up to 12 months postpartum

3. Provide comprehensive wrap-around services to individuals with OUD including housing, transportation, job training and placement and childcare.

Approved Uses:

B. Support People in Treatment and Recovery

2. Provide the full continuum of care of treatment and recovery services for OUD and any co-occurring SUD?MH conditions including supportive housing, peer support services and counseling, case management and connections to community-based services.

3. Provide counseling, peer support, recovery case management and residential treatment with access to medications for those who need it, to persons with OUD and any co-occurring SUD?MH conditions.

Core Strategies and Approved Uses Met:

1. Support for People in Treatment and Recovery:

- Providing a full continuum of care, including intensive treatment, transitional living, and supportive services, to help women achieve and maintain long-term recovery.

2. Treatment and Recovery Services:

- Offering comprehensive treatment and recovery services for individuals with OUDs and co-occurring SUDs/MH conditions, including supportive housing, education, job placement, counseling, and case management.

3. Peer Support:

- Employing peer support specialists to provide personalized support and mentorship, leveraging their lived experience to guide participants through their recovery journey.

4. Residential Treatment with Access to Medications:

- Ensuring participants have access to medications for OUDs and other co-occurring conditions as needed, supporting their overall health and well-being.

5. Connection with Community-Based Agencies:

- Strengthening partnerships with community-based agencies to provide participants with a wide range of resources and support services, enhancing their recovery experience.

By utilizing the opioid settlement funds as outlined, Hope for All Transitional Sober Living will be able to expand our capacity to support more women in recovery, providing them with the comprehensive care and resources needed to achieve long-term sobriety and independence.

10. How long it will take you to complete the project if awarded funding

If all administrative approvals and logistics proceed smoothly, the timeline for completing the project could vary depending on several factors: **Lease Signing and Building Modifications:** Typically, signing a lease and making necessary modifications to the building (such as setting up rooms, installing furniture, etc.) could take approximately 1-2 months, depending on the extent of modifications needed. **Purchasing and Setup of Supplies:** Acquiring and setting up supplies, including furniture, equipment (like computers, desks, etc.), and other essentials could take an

additional 1-2 months, depending on vendor lead times and installation requirements. **Staff Hiring and Training:** Hiring additional staff and ensuring they are trained in the program's curriculum and procedures may take 1-2 months to complete effectively. **Program Launch and Participant Intake:** Once everything is set up, the program could potentially begin accepting new participants immediately. However, ensuring a smooth intake process and integrating new participants into the program effectively may take another 1-2 months. Given these estimates, the entire process from lease signing to program launch and full capacity operation could realistically take around 4-8 months, assuming all steps proceed without major delays and are coordinated efficiently. This timeline allows for adequate preparation, setup, and integration of new resources and participants into the expanded program at Hope for All Transitional Sober Living.

Proposal Details

1. Please describe the problem or need which your project seeks to address

The Opioid Crisis and Its Impact on Women

The opioid epidemic has had devastating effects across the United States, with a particularly severe impact on women. Women face unique challenges in both the development and treatment of substance use disorders (SUDs), especially opioid use disorders (OUDs). These challenges include:

1. **Caregiving Responsibilities:** Women often have primary caregiving responsibilities for children or other family members, making it difficult to seek and maintain treatment. The fear of losing custody of their children can deter women from seeking help.
2. **Trauma Histories:** Many women with SUDs have histories of trauma, including physical and sexual abuse, which complicates their treatment and recovery process. Trauma-informed care is essential but not always available in traditional treatment settings.
3. **Co-occurring Mental Health Disorders:** Women with OUDs often have co-occurring mental health conditions, such as anxiety, depression, and PTSD, which require integrated treatment approaches.

Limited Access to Sustainable Treatment

Despite the significant need, there are limited options for women seeking sustainable, evidence-based treatment and supportive housing. The current treatment landscape often falls short in several key areas:

1. **Inadequate Treatment Facilities:** There is a shortage of treatment facilities that offer comprehensive, gender-specific programs tailored to the unique needs of women.
2. **Lack of Transitional Support:** Many programs lack transitional support, leaving women without a stable environment to continue their recovery journey after initial treatment. Transitional sober living facilities that provide ongoing support are critical for sustained recovery.
3. **Insufficient Integration of Evidence-Based Practices:** Programs often do not integrate proven, evidence-based curricula like 12-Step Facilitation and Recovery Dynamics, which have shown high success rates in supporting long-term sobriety.

The Need for Comprehensive, Gender-Specific Treatment

Hope for All Transitional Sober Living seeks to address these gaps by providing a comprehensive, evidence-based program designed specifically for women in recovery from SUDs, particularly OUDs. Our program offers:

1. **Safe, Supportive Housing:** A secure environment where women can focus on their recovery without the immediate pressures of their previous environments.

2. **Integrated Treatment Approach:** Utilizing 12-Step Facilitation and Recovery Dynamics, along with trauma-informed care, to address both substance use and co-occurring mental health conditions.
3. **Transitional Support:** Preparing women for independent living through a structured, phased approach that includes financial planning, job placement, and continued therapy and support.

Conclusion

By expanding our capacity to house more women and providing comprehensive, integrated support, Hope for All Transitional Sober Living aims to fill a critical gap in the treatment landscape. Our project seeks to offer women the tools and environment they need to achieve long-term sobriety and reintegrate into society as healthy, independent individuals. The requested funding will enable us to enhance our facilities and services, ultimately transforming the lives of women in our community who are battling SUDs and OUDs.

2. Please provide the details regarding the design and strategy of your proposal

Design of the Proposal:

1. **Expansion Plan:** The proposal outlines the expansion of the program to accommodate 8-16 additional participants. This includes leasing a new building that meets the program's needs for residential and support spaces.
2. **Infrastructure Development:** Funds will be allocated for furnishing the new building with essential items such as beds, desks, storage units, and dining furniture. Specific rooms like group facilitation rooms, a resource room, a family/visitor room, and an arts and crafts room will be equipped to enhance participant experience and support program activities.
3. **Technology Integration:** The proposal includes provisions for laptops or desktop computers to facilitate participant access to benefits, appointments, and telehealth sessions. This technology setup aims to enhance participant engagement and support their recovery journey.
4. **Staffing and Training:** Additional staff, including peer recovery support specialists and administrative personnel, will be hired and trained to provide comprehensive support to participants. This staffing strategy ensures that there is adequate support and supervision for all program activities and participant needs.
5. **Educational and Recovery Resources:** Funds will be used to purchase books, workbooks, and other educational materials necessary for conducting support groups, 12-step meetings, and educational sessions. These resources are critical for enhancing participant learning and personal development.

Strategy of the Proposal:

1. **Needs Assessment:** The proposal is based on a thorough assessment of current program needs, including participant demand and waiting lists for beds. This ensures that the expansion addresses existing gaps in service delivery effectively.
2. **Community and Stakeholder Engagement:** Sherrielea plans to leverage community support and stakeholder engagement to garner additional resources and support for the program. This includes seeking partnerships, donations, and community involvement to sustain and expand program operations.
3. **Sustainability Planning:** The proposal includes a sustainability plan to ensure long-term viability and impact. This involves strategies for financial sustainability through participant fees, community donations, and potentially grants and funding opportunities.
4. **Impact Measurement:** The proposal aims to measure its impact through participant outcomes, such as sobriety milestones, employment stability, and family reunification. Regular assessments and reporting will be conducted to evaluate program effectiveness and make necessary adjustments.
5. **Flexibility and Adaptability:** The proposal emphasizes flexibility in adapting program services to meet changing participant needs and external influences.

Overall, the design and strategy of the proposal for Hope for All Transitional Sober Living are focused on expanding infrastructure, enhancing support services, and ensuring sustainable impact through community engagement and participant-centered approaches. These elements are critical to achieving the program's mission of empowering women in recovery and facilitating their successful reintegration into society.

3. Please provide your project timeline

Project Timeline

Phase 1: Preparatory Phase (Month 1-2)

Week 1-2: Agree to and sign the lease for the new facility. WVARR has walked thru the building and we are preparing for modifications necessary to become WVARR certified and have started the certification process.

Week 3-4: Conduct initial site inspections and finalize any necessary modifications to the building layout and utilities.

Week 5-8: Procure necessary permits and approvals for building modifications and operational permits. Begin major modifications: adding showers, washer dryer hook ups, and drains, as well as egress doors for fire safety. (\$45,000 cost for immediate modification per WVARR recommendations).

Phase 2: Facility Setup and Equipment Procurement (Month 3-4)

Week 1-2: Purchase and install furniture, including beds, desks, chairs, and storage units, for participant rooms and common areas.

Week 3-4: Procure and set up technology infrastructure, including computers, internet connectivity, and software for administrative and participant use.

Week 5-6: Establish specialized rooms (e.g., group facilitation rooms, arts and crafts room, family/visitor room) with appropriate furnishings and equipment.

Week 7-8: Conduct final inspections and ensure all safety and accessibility standards are met.

Phase 3: Staffing and Training (Month 5-6)

Week 1-2: Recruit additional staff, including peer recovery support specialists, administrative personnel, and maintenance staff.

Week 3-4: Conduct orientation and training sessions for new and existing staff on program policies, procedures, and participant care protocols.

Week 5-6: Develop and implement a staffing schedule and roles to ensure 24/7 coverage and support for participants.

Phase 4: Program Launch and Participant Intake (Month 7-8)

Week 1: Begin accepting applications and conduct intake assessments for new participants.

Week 2-4: Admit and orient new participants into the program, assigning rooms and introducing them to staff and program expectations.

Week 5-6: Initiate regular program activities, including group sessions, individual counseling, life skills training, and recreational activities.

Week 7-8: Monitor participant progress and adjust program services as needed based on initial feedback and assessment.

Phase 5: Evaluation and Adjustment (Ongoing)

Month 9+: Implement ongoing evaluation measures to assess program effectiveness, participant outcomes, and stakeholder satisfaction.

Quarterly: Review and adjust program strategies based on evaluation findings and participant feedback to optimize service delivery and impact.

Annually: Prepare comprehensive reports on program achievements, participant success stories, and financial sustainability for stakeholders and funding bodies.

Conclusion

This timeline outlines a structured approach to expanding Hope for All Transitional Sober Living, focusing on facility setup, staff readiness, participant intake, and ongoing program evaluation. By adhering to this timeline and remaining flexible to adjustments, HFA aims to ensure a smooth and impactful expansion that supports women in recovery effectively. Once necessary modifications are made to the building we can begin accepting new participants.

4. Please provide your project's total proposed budget.

200,000

5. Please list any partners in this proposal, and the partner's role and your relationship with them.

City National Bank, New Horizons Church, Lisa and Larry Pack, Steve Hall, Chad Hall, Elk River Nazarene Church, Susan Johnson and Arnie Casto affiliated with the United Methodist Church have experience with rebuilding Together Charleston, Habitat for Humanity as acting team leaders for various projects, and many other agencies that work with our

participants like, Jobs and Hope, Community Bridge, Fishers of Men, Kanawha county probation and parole, Devaraj Behavioral Health and many more.

6. Please identify the anticipated leadership of the proposal and upload/attach their resume(s) or CVs

The anticipated leadership of the proposal includes:

1. **Executive Director:** Responsible for overall program management, including strategic planning, financial management, and stakeholder relations.
2. **Assistant Director:** Assists the executive director in program management and provides leadership in day-to-day operations, staff management, and participant support.
3. **On-Property House Manager:** Manages the daily operations of the facility, including participant intake, program scheduling, and facility maintenance.
4. **Peer Support Specialist:** Provide peer support and guidance to participants, drawing from their own lived experiences with substance use disorders and recovery.
5. **Maintenance Person:** Responsible for maintaining the facility and grounds, ensuring a safe and comfortable environment for participants.
6. **Case Manager:** Comprehensive treatment and recovery plans upon admittance and monthly updates and goal review. (this position will need to be added and filled as we grow).

This leadership team will work collaboratively to implement the proposed program, ensuring its success and sustainability.

7. Please describe your plan for sustainability of the project or initiative after the grant award has been exhausted

Plan for Sustainability

Diversification of Funding Sources

1. **Community Donations:** Continue to seek donations from the community through fundraising events, online campaigns, and partnerships with local businesses and organizations.
2. **Government Grants:** Apply for grants from local, state, and federal government agencies that support substance use disorder treatment and recovery programs.
3. **Private Foundations:** Seek funding from private foundations that focus on health, wellness, and community development.
4. **Insurance Reimbursement:** Explore opportunities for reimbursement through health insurance providers for services provided to participants.

Program Fee Structure

1. **Participant Fees:** Continue to charge a weekly participation fee to participants, which covers living quarters, utilities, and program services. Adjust fees based on income levels to ensure accessibility for all. All participants pay \$100 weekly participation fees. Currently we have 8 participants. The new building will allow HFA to house an additional 24 participants, including children.

Social Enterprise Initiatives

1. **Job Training Programs:** Develop job training programs within the facility, such as culinary arts, gardening, or artisan crafts, that can generate revenue through the sale of products or services.
2. **Community Partnerships:** Partner with local businesses for employment opportunities for program participants, creating a sustainable source of income for the program.

Alumni and Community Engagement

1. **Alumni Support Groups:** Establish an alumni network for program graduates to provide ongoing support, mentorship, and networking opportunities.
2. **Community Outreach:** Engage with the local community through awareness campaigns, educational workshops, and events to build support and raise funds for the program.

Program Evaluation and Improvement

1. **Outcome Evaluation:** Continuously evaluate program outcomes and effectiveness to demonstrate impact to funders and stakeholders, increasing the likelihood of continued funding support.
2. **Continuous Improvement:** Use feedback from participants, staff, and stakeholders to make continuous improvements to the program, ensuring its relevance and sustainability in the long term.

Organization Information

1. Please provide your organization's mission statement.

Hope for All Transitional Sober Living's mission is to provide a safe, supportive, and empowering environment for women recovering from substance use disorders, particularly opioid use disorders. We are committed to offering comprehensive, evidence-based treatment and transitional support, focusing on individualized care, holistic healing, and community integration. Our goal is to inspire hope, promote healing, and empower women to reclaim their lives and build a brighter future.

2. Describe the history of your organization, tell us about your current programs and activities

History of Hope for All Transitional Sober Living (HFA)

Hope for All Transitional Sober Living (HFA) was founded in September 2022, driven by a tragic and powerful impetus. The program was established by Susan Conner in memory of Kirsten, who lost her battle with substance use disorder and tragically passed away from an overdose while pregnant with her unborn child, Kaylen. This profound loss highlighted the urgent need for a safe, structured environment for women battling addiction, leading to the creation of HFA. The program's mission is to provide a secure, supportive space where women can relearn essential life skills, develop accountability and responsibility, and work towards long-term recovery and reintegration into society.

Current Programs and Activities

HFA is dedicated to offering a comprehensive range of programs and activities designed to support women in recovery. These include:

Weekly Recovery Groups

Recovery Group Sessions: Held every Sunday from 6:30-8:30 PM, these sessions utilize Recovery Dynamics and 12-Step Facilitation (TSF) models. They focus on essential life skills, self-care, and self-love, covering various topics to support recovery and personal growth.

Structured Daily Activities

Work and Education Requirements: Participants must engage in work or attend school, or a combination of both, for a minimum of 35 hours per week. This helps them build a routine and work towards financial independence.

Therapy: Regular sessions with a therapist are mandatory to address mental health needs and support recovery.

Community and Unit Chores

Accountability and Responsibility: All participants are required to complete community and unit chores, fostering a sense of responsibility and community living.

Leadership Positions: Every participant is given a leadership role to develop their leadership skills and reinforce their sense of community and responsibility.

Biweekly Community Dinner Meetings

Wednesday Night Serenity Club Step Study: Held at 8 PM, these meetings provide a supportive space for step study and community bonding.

Men and Women with Purpose Meeting: Every Friday at 7 PM, participants join in this meeting to discuss their progress and challenges, fostering mutual support and accountability.

Financial Management

Working with a Financial Advisor: Participants work with a financial advisor to save for independent living, teaching them essential financial management skills.

Health and Safety Measures

Random Drug Screens: To ensure a drug-free environment, random drug screenings are conducted.

Medication Management: All medications are securely stored in locked boxes to prevent misuse and ensure safety.

Volunteer Community Service

Monthly Community Service: On the second Sunday of every month, participants cook and serve meals to the community at the West Side Gathering. This volunteer work helps them give back to the community and reinforces the value of service.

Impact and Vision

Since its inception, HFA has provided a transformative space for women in recovery, focusing on holistic support and long-term success. The program's structured environment, comprehensive support services, and community-focused activities help participants rebuild their lives, develop essential skills, and prepare for independent living. By expanding its capacity and resources, HFA aims to continue its impactful work, offering more women the opportunity to overcome addiction and achieve sustainable recovery.

The proposal to secure additional funding will further enhance HFA's ability to provide individualized care, expand its services, and support more women on their path to recovery. With a strong foundation and a clear vision for the future, HFA is committed to making a lasting difference in the lives of women affected by substance use disorders.

3. List any federal, state, local or private grant awards or funding received in the last three years and the current status of those funds. If your organization has previously received funds from Kanawha County, please list the amount, nature of the project(s) and current status of the funding and project(s).

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4. Please list your Owner(s), Board of Directors, senior staff members, or other key members of your organization:

Board Members

Susan Johnson – sulyjoh@gmail.com (mailto:sulyjoh@gmail.com)

Terri Smoot – thsmoot@gmail.com (mailto:thsmoot@gmail.com)

Tina Ramirez – ramerirezt@marshall.edu (mailto:ramerirezt@marshall.edu)

Becky Harless – harless0526@gmail.com (mailto:harless0526@gmail.com)

Tiffany Brashear – tiffanybrashear@yahoo.com (mailto:tiffanybrashear@yahoo.com)

Danni Dineen – Dineen.anni@gmail.com (mailto:Dineen.anni@gmail.com)

Leigh Roberts – leighrob63@gmail.com (mailto:leighrob63@gmail.com)

5. Please list the staff involved with this project and describe their roles and responsibilities:

Executive Director: Oversees the overall operations of the organization and provides strategic leadership. Responsible for program development, fundraising, and community relations.

Assistant Director: Assists the executive director in managing daily operations, including staff supervision, program implementation, and participant support. Also responsible for grant writing and reporting.

On-Property House Manager: Manages the day-to-day operations of the sober living facility, including participant intake, scheduling, and facility maintenance. Provides support and guidance to participants.

Peer Support Specialists: Provide peer support and mentorship to participants, drawing from their own lived experiences with substance use disorders and recovery. Offer guidance and encouragement to help participants navigate their recovery journey.

Maintenance Person: Responsible for maintaining the facility and grounds, ensuring a safe and comfortable environment for participants. Handles repairs and maintenance tasks as needed.

Volunteers: Support various aspects of the program, including facilitating workshops, organizing events, and providing additional support to participants.

7/18/24, 8:32 AM

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6. Please upload/attach the following financial documents, if applicable:

Current operating budget

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Cash flow statement for applicant's most recent fiscal year

3536

Two years of audited financial statements

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If the applicant has not been audited, please include an unaudited balance sheet and income statement as prepared by the applicant

3539

7. If you have made an application for funding for this project from other sources (city, state, private or non-profit organizations) please list the same here.

We will also be applying for \$20,000 from the Milan Puskar Foundation to help with this expansion fgor items such as program supplies, furniture , and other necessities. The opioid settlement funds will hel secure the lease, utilities, and building modifications to accomodate more women and the opportunity for HFA to recieve approval from WVARR because the building meets all requirements for certification.

8. Please describe three significant accomplishments of your organization within the last three years

HFA is dedicated to serving the community and participates at the West Side Gathering the 2nd Sunday of each month by cooking and serving a meal to the Charleston community. Every milestone is an accomlishment at HFA. Each one of our participants are growing and rebuilding their lives one day at a time.

1. ****Hope for All Mom - Bretta:** Graduate**

Jennifer's journey with Hope for All began during her pregnancy, filled with uncertainty but hopeful for a better future. After reuniting with her two youngest children, she embarked on a remarkable path of personal growth and empowerment. Despite the challenges of raising her one-year-old daughter Bretta, Jennifer embraced the opportunity to pursue higher education. Balancing motherhood and academics, she exemplifies resilience and determination, inspiring others with her commitment to creating a brighter tomorrow for herself and her family.

2. ****Recovering Ex-Inmate - Dawn:** Graduate**

Dawn's life took a transformative turn after spending multiple years in prison. Overcoming addiction and reclaiming her sobriety, she found purpose and stability through a newfound career as a Certified Nursing Assistant (CNA) at a local hospital. Dawn's journey exemplifies the power of redemption and second chances, demonstrating that with perseverance and support, individuals can rebuild their lives and contribute meaningfully to society. As of June 2024, Dawn is now a unit coordinator at CAMC and a full-time college student at Blue Ridge Community and Technical college, working towards her degree in Human Services. Dawn has successfully comleted the HFA program and is graduating July 15, 2024, she is currently waiting on her apartment to be approved by her home confinement officer.

3. ****Rebuilding Relationships - Rebecca:** HFA - participant manager**

Rebecca's journey of recovery and reconciliation with her children and family is a testament to the strength of the human spirit. After struggling with addiction, she made the courageous decision to seek help and rebuild her life. Now, working at a drug treatment center, Rebecca uses her own experiences to support others on their path to recovery. With over nine months of sobriety under her belt, she continues to inspire hope and resilience in those around her. Now is the manager of housekeeping at Valley Health Care

4. ****Promotion at Work - Roberta:** HFA - garden manager**

Roberta's journey towards sobriety and professional success is marked by dedication and perseverance. Despite battling addiction, she found stability and purpose in her role as a prep cook at a local restaurant. With nearly a year of sobriety behind her, Roberta's hard work and commitment were recognized, leading to a well-deserved promotion. Her story highlights the transformative power of determination and resilience in overcoming life's obstacles. As of June 24, 2024 Roberta started working in dietary at CAMC.

5. ****Building Confidence - Britney:** HFA - unit chore inspector**

Britney's journey with Hope for All has been a journey of self-discovery and empowerment. Despite struggling with addiction and lacking confidence in herself, she found support and encouragement within the community. Now, with 18 months of sobriety and a newfound sense of self-belief, Britney is ready to pursue her dreams. Armed with an ID and newfound confidence, she's determined to pursue employment in a field she's always dreamed of, proving that with determination and support, anything is possible.

6. **Empowering Community Advocate - Michelle: HFA - event/celebration photographer**

Michelle's commitment to serving others and her community is truly inspiring. Working tirelessly with the homeless and leveraging community resources, she embodies compassion and empathy. Despite facing her own challenges, Michelle remains steadfast in her belief that she will one day return to college to further her education. Her story is a testament to the power of resilience and determination in creating positive change, both for oneself and others.

7. **Rebuilt Relationships and Personal Growth - Bianca: HFA - event/party planner**

Bianca's journey with Hope for All has been nothing short of transformative. Over a year into her journey of sobriety, Bianca has not only rebuilt relationships with her family but has also found stability and purpose in her career. Employed at the hospital, she embraces her role with dedication and enthusiasm, demonstrating a newfound sense of responsibility and accountability.

But Bianca's transformation goes beyond professional success. Through her journey, she has embraced personal growth and healing. She's learned to confront her past and take accountability for her actions, a crucial step towards true rehabilitation. By bravely opening up about her feelings, Bianca has embarked on a journey of self-discovery and healing, confronting the underlying issues that contributed to her struggles with addiction. Her story is a testament to the power of resilience and self-reflection in overcoming life's challenges. By embracing vulnerability and seeking support, Bianca has not only transformed her own life but has also become an inspiration to others on their journey towards recovery and healing. As of May 2024 Bianca started lead housekeeping at CAMAC and attained her driver's license and has her own vehicle. Bianca is also looking into nursing school this fall 2024.

8. **Kelly HFA -**

Kelly's journey at Hope for All Transitional Sober Living has been remarkable. She came to the program seeking refuge from addiction, determined to rebuild her life. After being sober for over a year, Kelly not only regained her sobriety but also found sustainable employment in a career she loves. Through hard work and dedication, she secured a position that provides financial stability and fulfills her passion and purpose.

Kelly's commitment to her recovery journey has been unwavering, and her resilience has been a beacon of hope for others in the program. She has also worked tirelessly to rebuild her family relationships, bridging the gaps that addiction had created. Through open communication, understanding, and a willingness to heal, Kelly has restored connections with her loved ones, creating a strong support system that continues to uplift her on her journey. Her story serves as an inspiration to everyone around her, reminding us all that with determination and support, anything is possible. Kelly just began the process of classes to reinstate her drivers license.

****Dedication to Helping Others - Sherrielea:** HFA - Assistant Director - Graduate**

Sherrielea's journey with Hope for All is a testament to her unwavering dedication and commitment to helping others. As the first graduate of the program, she has not only overcome her own challenges but has also become a beacon of hope and inspiration for others. Rising through the ranks, Sherrielea now serves as the Assistant Director of Hope for All, leveraging her lived experiences to guide and support others on their journey to recovery.

But Sherrielea's journey doesn't stop there. Driven by her passion for making a difference, she has pursued further education and training, completing Peer Recovery Support Specialist training and on the verge of graduating as a drug and alcohol counselor. Her relentless pursuit of knowledge and expertise exemplifies her commitment to serving her community and advocating for those struggling with addiction. With plans to pursue a Bachelor of Social Work (BSW) degree at WV State, Sherrielea's future is bright, filled with endless possibilities to make a positive impact on the lives of others.

****Empowered Independence - Rachel:** HFA - P.R.S.S. Graduate**

Rachel's journey with Hope for All has empowered her to reclaim her independence and thrive in her personal and

professional life. After graduating from the program, she embarked on a career path dedicated to helping others as a Mental Health and Substance Abuse Specialist at the YWCA. Through her work, Rachel provides vital support and resources to individuals facing similar challenges, serving as a source of strength and inspiration.

But perhaps the most significant milestone in Rachel's journey is her newfound independence. With the support of Hope for All, she has transitioned to living in her own apartment, marking a significant achievement in her recovery journey. By embracing independence and self-sufficiency, Rachel continues to shatter barriers and defy expectations, proving that with determination and support, anything is possible.

Both Sherrielea and Rachel's stories exemplify the transformative power of hope, resilience, and community support in overcoming addiction and rebuilding lives. Their dedication to helping others and commitment to personal growth serve as beacons of inspiration, illuminating the path to recovery for countless others on their journey towards healing and empowerment.

Supplementary Information

1. Please enter contact information (name, email, and phone) for at least one third-party reference.

Lisa Pack -

304-552-4500

Lisalpack@gmail.com

2. Please include any supplementary information or documentation (such as letters of support, newspaper articles, etc) which you feel will be essential to the County's review.

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